



Flourish FEDERATION

Believe, Achieve, Belong



6th September 2023

Dear Parents and carers,

CONVERSION OF ALL SAINTS CEVA PRIMARY SCHOOL & NURSERY TO ACADEMY STATUS IN THE DIOCESE OF NORWICH EDUCATION AND ACADEMIES TRUST (DNEAT)

Due to the outcome of the recent Ofsted Inspection at North Elmham CEVA Primary School the Department of Education have issued a Directed Academy Order for that school and it will be converting to an Academy within a larger organisation set up by the Diocese of Norwich called the Diocese of Norwich Education and Academies Trust, DNEAT. This change is expected to take place in the Spring term 2024 and is part of the governments education policy in that any school that gets two "Requires Improvement" Ofsted ratings must join a good trust.

Following on from the DfE's decision Governors have been considering the future of All Saints Stibbard and Flourish Federation as a whole. This letter is to inform you that the Governing Body is proposing that Stibbard joins DNEAT at the same time as North Elmham school therefore keeping Flourish Federation together. We believe it is in the best interests of pupils and staff in both schools that All Saints joins DNEAT so we are able to maintain the existing staffing structure across both schools and continue with the improvements that have been made in the past 12 months. With the additional support of DNEAT it will enable us to continue to improve the opportunities we provide for your children and support the schools in their future development.

Academy status would change some things behind the scenes but otherwise you and your children will see very little difference with this proposed change. We would still continue to work with other local primary and secondary schools. We would have a little more freedom to decide how all our funding should be spent. The school uniforms would not change and we would not change term dates or the school's admissions policy. There would be a slight change in the school's name to reflect it has Academy status.

The advantages of working as part of DNEAT are that we can continue to function as a federation with both schools serving our communities and enable us to play a full part as both a contributor and a receiver of support and challenge from colleagues. We will be joining a group with shared values to ourselves.

There will be a consultation process which will run from 6th September until 20th September 2023. There will be the opportunity to speak directly to governors and representatives from DNEAT on the 11th September at 6pm at Stibbard School.

We hope that you will continue to give Governors and staff your support as we continue to make improvements in our schools. If you have any questions about the proposal, please email any comments you would like to make about the school becoming an Academy to myself at chairofgov@flourishfed.co.uk by 20th September 2023.

Robert Plant
Chair of Governors