



Flourish FEDERATION

Believe, Achieve, Belong



6th September 2023

Dear Parents and carers,

CONVERSION OF NORTH ELMHAM CEVA PRIMARY SCHOOL TO ACADEMY STATUS IN THE DIOCESE OF NORWICH EDUCATION AND ACADEMIES TRUST (DNEAT)

Due to the outcome of the recent Ofsted Inspection at North Elmham school the Department of Education have issued a Directed Academy Order and it will be converting to an Academy within a larger organisation set up by the Diocese of Norwich called the Diocese of Norwich Education and Academies Trust, DNEAT. This change is expected to take place in the Spring term 2024 and is part of the governments education policy in that any school that gets two “Requires Improvement” Ofsted ratings must join a good trust.

Academy status will change some things behind the scenes but otherwise you and your children will see very little difference when the change happens. We will still continue to work with other local primary and secondary schools. We will have a little more freedom to decide how all our funding should be spent. The school uniforms will not change and we will not change term dates or the school’s admissions policy. There will be a slight change in the school’s name to reflect it has Academy status. If you have any questions concerning the change to an academy, please email me at chairofgov@flourishfed.co.uk

Following on from the DfE’s decision Governors have been considering the future of All Saints Stibbard and Flourish Federation as a whole. This letter is also to inform you that the Governing Body is proposing that Stibbard joins DNEAT at the same time as North Elmham school therefore keeping Flourish Federation together. We believe it is in the best interests of pupils and staff in both schools that All Saints joins DNEAT so we are able to maintain the existing staffing structure across both schools and continue with the improvements that have been made in the past 12 months. With the additional support of DNEAT it will enable us to continue to improve the opportunities we provide for your children and support the schools in their future development.

The advantages of working as part of DNEAT are that we can continue to function as a federation with both schools serving our communities and enable us to play a full part as both a contributor and a receiver of support and challenge from colleagues. We will be joining a group with shared values to ourselves.

There will be a consultation process regarding Stibbard’s conversion to an academy which will run from 6th September until 20th September There will be the opportunity to speak directly to governors and representatives from DNEAT on the 11th September at 6pm at Stibbard School. If you have any questions about the proposal for Stibbard and ultimately Flourish Federations future, please email any comments you would like to make to myself at chairofgov@flourishfed.co.uk by 20th September 2023.

Robert Plant
Chair of Governors