



Flourish FEDERATION

Believe, Achieve, Belong



14th May 2023

Dear Parents and Carers,

As you will be aware All Saints school had an Ofsted inspection on the 21st and 22nd of March and the report has now been published, a copy is enclosed with this letter.

The report does recognise that our school has had a challenging time, especially with the changes in Headteacher but it is positive about the work that Ms McConnell and the Senior Leadership Team (SLT) have achieved since September 2022.

“Strong governance and leadership are bringing about consistent, significant improvements. Leaders are working to ambitious, realistic timescales to ensure improvements are sustainable. This comes after several years in which there has been considerable turnover of staff, including headteachers. Parents, pupils and staff notice and value the changes that current leaders are making. The community has faith in what leaders are doing.”

“Pupils like the improvements leaders are making to their school. Pupils have responded well to staff’s high expectations for their behaviour. From the start of nursery, pupils learn to follow routines. This sets the tone for pupils’ good conduct including safe, responsible play.”

The inspection report defines areas where improvement is required, and the areas Ofsted highlighted were already in the School Improvement and Development Plan (SIDP). The inspection noted that a lot of improvements have been made however there has not been sufficient time since September for all the improvements to become embedded.

Our SIDP has 6 aims for the current academic year.

Aims 1 & 2. These are about improving the quality of education. Whilst there have been significant improvements since September we still require further improvement in this area. The inspection reports notes that we need to complete the work that has been started to improve the quality of education in some subjects.

Aim 3 was to secure a senior leadership team that can drive the improvements forward at the school. With the appointment of Ms McConnell on a permanent basis and with the support of Mrs Jeary and Mrs Otty we believe this has been achieved.

Aim 4 is about making sure pupils have a strong voice in the school. Our children are being encouraged to share their ideas and raise any issues for consideration.

Aim 5 is to increase attendance and reduce the number of exclusions. Since September there has been a much sharper focus on attendance and the school is working with families

to support them where needed. Staff have high expectations for behaviour and this was evident to the inspectors.

Aim 6 is to further develop our vision for Early Years provision. The report does identify the positive impact that the Nursery and Reception class have by giving children the skills they need as they progress through the school

Although the report gives an overall grade it is broken down into five areas which are;

Behaviour and attitudes	Good
Personal development	Good
Leadership and management	Good
Early years provision	Good
Quality of education	Requires Improvement

As “Quality of education” is a limiting judgement the overall rating of the school is “Requires improvement”. In the report there is a section called “What does the school need to do to improve?” and in this section it states that *“leaders’ work to improve the quality of education is not complete in some subjects”* and *“Senior leaders should continue to provide these leaders with the support needed to carry out their roles more effectively”*. Although the Requires improvement rating is disappointing, the two previous statements show that that Ms McConnell and the SLT were already addressing the areas that Ofsted highlighted need further work.

Having read the report and reflected on the inspection Governors and the Senior Leadership team see it as recognition that there have been significant improvements made since September 2022 and confirmation that the areas we continue to make improvements in are the right ones for the school. Leadership and management is rated as “Good” which recognises we have the capacity to drive forward with the improvements needed.

Ms McConnell and all of the staff and Governors at All Saints school are making every effort to ensure that the school is a place where children can fulfil their full potential, be fully prepared for when they move onto the next stage of their education and one the community can be proud of. We know we still have more work to do, but I can assure you we are taking all advice and support open to us to ensure we make the improvements as quickly as possible.

Thank you for taking the time to read this letter and the report. If you have any questions please don’t hesitate to contact myself at chairofgov@flourishfed.co.uk or Ms McConnell via the school office.

Yours faithfully



Robert Plant
Chair of Governors